

ANNUAL REPORT 2020





TABLE OF CONTENTS

FOUNDERS STATEMENT	3	
OUR PURPOSE		
Mission Statement		5
Vision Statement		5
Values		5
Integrity		5
Empathy		5
Leadership		5
OUR PEOPLE	6	
2020 HIGHLIGHTS	8	
Youth Outreach		8
Program Development		9
Program Delivery		9
Administration & Operations		10
Summary & A Look Ahead		10
Love Our Earth & Giving Hope		15
OUR IMPACT	18	
Our Beneficiaries		18
2020 Outcomes		18
Our Outcomes		19
OUR STORIES	20	
Kadek Gita Wulandari - 2020 Program Participant		20
Peter Wayan - 2020 Program Graduate		21
Mentor Spotlight: English Language Volunteers		22
Program Spotlight: Entrepreneurship101		24
FINANCIAL INFORMATION	26	
Conclusion		

FOUNDERS STATEMENT

2020 began strong; we were well positioned for program growth, engaging more business sponsors, and ramping up to onboard a Deputy Director. By March, all that changed. The business sponsors we had lined up were forced to withdraw their support as they struggled with the unknown impact and duration of the onset of what was to become a global pandemic that shattered the world. We took a page from our own playbook of advice that we provide to our youth as they prepare for their futures - get creative, develop a strategy, and work hard to meet your goals. We leveraged this advice to piece together a creative approach to raising the funds necessary to get through the first half of the year, tightened the budget, proceeded with hiring a Deputy Director with funding from the Inspirasia Foundation, and secured additional grant funding from the Irish Aid program. We rose to the increase demands of the community for our programs which were needed more now than ever before.

Bali has a highly socialized society where your community is your life and identity. This sense of community was demonstrated by an integral part of our success and growth in 2020.

We remained strong, resilient, adaptable, and persistent in our mission. The year ended with our programs running strong, we exceed our goals for the number of youth engagements, and attracted an amazing team of volunteers and mentors. By December, despite the exodus throughout the year of many of our individual supporters, we held an unprecedented gala event that truly demonstrated the power of community. Men and women that had been left unemployed by their 5-star businesses offered their time and talents that allowed us to stage a grand event that attracted some of Bali's strongest business men and women to come out for an evening of traditional Stella's Child high caliber style with youth exhibits, live musical performances, and an art gallery at an exquisite event space generously donated to us.

We hope you will enjoy this report and the stories within to better understand the successes we achieved despite the odds being against us. I am sincerely thankful to our Boards of Directors, our Grantors, Sponsors, Volunteers, and Individual Supporters and truly proud of our youth who endured, grew, and exceeded expectations as they too struggled with a new way of life in 2020.

Timothy J. Cameron, Founder & Executive Director

OUR PURPOSE

Stella's Child provides a nurturing space that allows young people the freedom to develop self-confidence, creativity and leadership skills under the guidance of mentors. Through a combination of experiences, these talented and motivated youth are enabled to grow their core competencies, find their passion and to follow their own unique journey to self-defined success. Our definition of success lies directly in the outcomes that our graduates are achieving as they transition out of children's homes and orphanages and into the workforce.



Capitalizing on the global community that the Island of Bali provides, Stella's Child is able to connect the youth we serve with talented, compassionate, and skilled mentors from around the world. There is no room for shyness in our programs which our youth have no problem with as they get to share their lives and experiences with others from around the world.

Stella's Child is a Non-Profit Public Charity, a licensed 501(c)3 organization in the USA, and an approved Yayasan by the Indonesian Ministry of Justice. We are a volunteer-driven organization governed and advised by two dynamic volunteer leadership groups (our Board of Directors and our Advisory Council for Asia-Pacific Initiatives) representing a wide cross-section of professional areas and geographic locations.

Mission Statement

The mission of Stella's Child is to enrich lives by facilitating, encouraging, and promoting the delivery of education, care and nurturing to underprivileged children on a global level.

Vision Statement

The vision of Stella's Child is a world without poverty where children are afforded equal opportunities for success.

Values

Stella's Child is centered on the following core values which we ensure align with our staff and volunteers alike. Recognizing that the only way for us to be successful is through values alignment, we strive to ensure that all involved with the organization have a keen understanding of our purpose and our guiding principles. This connection has proven to lead to increased engagement.



Integrity: Social order based on justice and honesty and by following precisely defined principles in our daily lives.

Empathy: Having the ability to identify and understand the wants, needs and viewpoints of those around us and to behave with compassion.

Leadership: Recognizing that attaining goals that are difficult to achieve requires authentic, values-based leadership to build trust and commitment.

OUR PEOPLE

Timothy J, Cameron, Founder & Executive Director



Tim has worked in the non-profit sector for over 25 years with a focus on access to postsecondary education in the United States. He served as Chief of Staff in the United States Department of Education. Tim was inspired to leave corporate life behind and to start an NGO to bring educational opportunities to underprivileged children. He is a strategic, ambitious, results driven executive with core expertise in leadership, relationship building,

project management and program operations and development. Energetic, adaptable, detailed oriented with a proven ability to meet strict deadlines, maintain and develop interpersonal relationships, and effectively communicate with executive management, stakeholders, vendors, and front-line staff.

Agra Utari, Deputy Director

Agra Utari joined Stella's Child in July 2020 with generous help from Inspirasia. She works full-time as the Deputy Director and manages the operations of the organization. As a Balinese, she is deeply passionate to improve the quality of the people so that she always thrives to create an innovative and meaningful experience for each youth who joins Stella's Child program. With her knowledge and broad network of successful Indonesians, she hopes that it can empower Bali



to elevate the quality of its human resources with an adequate amount of critical thinking ability, confidence, and independence. She believes that education should be given to everyone and that empowering locals to have more skills is essential for a better generation of Indonesia.

I Komang Andreas, Assistant to the Director



Andre was one of Stella's Child's first program participants. He graduated from our programs in 2017 and has been working full-time with Stella's Child since 2018. He is a talented and creative addition to the team that has demonstrated a keen desire to learn and to help others. He is responsible for a variety of tasks at the foundation including operational administration, creative direction, youth engagement and social media. In 2020, his role was expanded to include bookkeeping and additional public speaking engagements.

Boards of Directors

STELLA'S CHILD FOUNDATION

Chair	Candice A. Geary
Vice Chair	Kristie A. Hansen
Treasurer	Holly Woodbury
At Large	Open
At Large	Open

YAYASAN STELLA ANAK

Pembina Luh Suci Mertaningsih
Pengurus Nike Angela Adianta
Sekretaris Weslley Aido Kusnadi
Bendahara I Wayan Ratna Sarjana
Pengawas Aryani Dina Miranti

Volunteers & Mentors

In 2020, Stella's Child was supported by a team of 87 volunteers and mentors to provide our programs and services. They are a most integral part of our Foundation as they primarily serve as the front line of the organization to all of our youth participants.



2020 HIGHLIGHTS

Despite the financial challenges brought about by the global pandemic, Stella's Child had an impressive year as represented by our program expansion, engaging more youth in the programs through relationship building within our community and with two orphanages we were not able to support in prior years. Our mentor engagements in 2020 were also prominent with 87 volunteers from 17 countries rallied to deliver an aggressive program line-up! As we promised in last year's report, we lived up to our commitment of being ready to propel Indonesian youth forward to achieve all they are capable of and to affect positive change within their communities and beyond.

Youth Outreach

2020 proved to be a most successful year for our program outreach and engagement strategies as we added 208 new youth to our programs:

- Community Outreach Within Bali's government, there are more than 3500 banjar organizations that control most community activities in their designated village. We were successful in fostering positive relationships with the two banjars in proximity to our Community Centre as well as in the more remote Karangasem Regency to identify youth from low economic backgrounds in their villages and we were subsequently successful in engaging more than 175 additional youth through these important relationships.
- Seeds of Hope Orphanage Founded in 2001, this home is more than just an orphanage; it really feels more like an extra-large family unit of people working together. They focus on helping the children to gain a sense of responsibility, a sense of pride and valuable life skills. It was a perfect match for the Stella's Child Senior Life Skills Academy program where 20 youth received weekly seminars from our Indonesian mentors.
- Sunya Giri Orphanage With a goal to increase the potential and human resources
 of Hindu children, especially those from underprivileged families, in order to get a proper
 education, developing a relationship with this orphanage was in perfect alignment with
 our own mission. In 2020, 18 youth were enrolled in our weekly Entrepreneurship
 Program and in a short time, we could really see the benefits of our programs for these
 talented and creative youth.

Program Development

With an increased demand for programs by a growing population of youth, we took the opportunity to get creative and add some new programs to our 2020 lineup.

- Lunch & Learn An afterschool opportunity to meet mentors from around the world for 45-minute seminars and a lunch prepared by the women in our neighborhood.
- Entrepreneurship 101 A 6-month crash course in how to develop a business plan for a conceptual business the teens envisage.
- What Lies Ahead A Senior Life Skills program that teaches the importance of self-love to assist in readying teens for their transition out of orphanages.
- Good Noodle a behavioral program that rewards kids ages 5-12 for their good deeds, and contributions to the community.

Additional details about our 2020 programs are provided in the next section of this report.

Program Delivery

With new programs, comes the need for additional volunteers, mentors, and academic partners to assist in the delivery of our programs. To meet this demand, we:

- Expanded our engagement with international schools to provide additional engaging learning and growth opportunities for our youth. In 2020 we had active engagements with students from the **Stamford American International School** in Singapore in addition to our continued work with the **Singapore American School** and the **Canggu Community School** providing our local youth with exposure to dozens of peers from around the world.
- Solidified a partnership with Involvement Volunteers International, an Australian registered charity, and developed a Nutrition & Public Health Outreach Program. Although the program was not launched due to Covid-19 travel restrictions, the program is ready for engagement once the borders are reopened;
- Expanded our relationship with co-working spaces including the Genesis Creative
 Centre and digital nomad groups such as Nomads Giving Back to attract highly skilled and passionate mentors for our youth programs as well as to engage trained professionals to help as volunteers with some of our "behind the scenes" tasks.

Administration & Operations

Building off of our formal systems developments in 2019, the Foundation was able to accomplish the following administrative goals in 2020:

- Community Centre Launch: Transforming a local house in disrepair to an independent Community Centre where our programs are administered and delivered.
- Approval from Australian Volunteers for International Development which will allow the Foundation to received long-term, highly skilled volunteers from Australia.
- Reimagine Education Finalist Stella's Child was recognized as one of the top 10% of organizations on a global level that are taking education to the next level. Over 1,500 organizations from around the world, including major Universities, applied for this recognition and our lifeworthy learning approach.
- Finalization and implementation of formal Measurement & Evaluation tools to more systematically track youth progress and achievements and to inform future program offerings.
- Onboarding a Deputy Director from the Balinese community to a senior management position to help propel Stella's Child forward on the island....and beyond!
- Early development of new communications strategies, including a newsletter, donor retention strategies, and social media strategies development.

Summary & A Look Ahead

Overall, 2020 was one of the Foundation's most successful years - clearly demonstrated by the successes achieved through our core strengths:

- Stella's Child programs are solid and a proven mechanism to assist youth reach their full potential.
- Stella's Child plays a significant role in building skills, creating awareness of career paths and opportunities, developing socially conscious leadership skills.
- Stella's Child provides businesses with the quality staff that they need to further their successes.
- Stella's Child provides youth with the skills they need to break their families cycle of poverty

Because of the success we achieved in 2020, the look ahead is filled with opportunities to expand our reach. With the improvements made this year, specifically related to the formal measurement of youth outcomes as a result of our programs, a more blended approach to fundraising locally and internationally, and increased staffing levels, we are prepared to welcome new opportunities to help more at-risk youth and families.

OUR PROGRAMS

Life Skills Academy



Equipping our youth with life skills has never felt more crucial due to the pandemic in 2020. The skills such as language, creativity, communication, self-awareness, inter-personal, and empathy, are commonly introduced in all our programs, yet 2020 held a much deeper connection during this difficult time. We encouraged our

youth to be aware of their surroundings and to empathize with their environment, and creatively navigate their way out of problems. Our Junior Life Skills Academy for youth aged 6-13 years old, comprised of language and computer skills as well as inter-personal skills where our youth learned to interact with one another and promote empathy utilizing many techniques such as sharing, teamwork, and group activities.

Our Senior Life Skills programs focused on self-awareness and communication through a new program called "What Lies Ahead?". This program teamed youth ages 14-19 with a life coach mentor who shared techniques on self-love, self-forgiving, and self-acceptance during the crucial teenage years. These youth experienced difficulties in accepting themselves at an early age when they began life in the orphanage. Many were scared and confused, convinced themselves of being punished, and became prone to stress. Especially during this difficult time where Bali closed school activities, they were forced to spend their days in the facility with an

enormous number of assignments. This program aimed to alleviate their emotional burden and stress. Instead of telling them what to do, we encouraged their critical thinking by giving them tools to help them face problems that life presents them with...today and in the future.



Entrepreneurship Program

The Entrepreneurship program for 2020 started differently than we have done in prior years. This year, we launched Entrepreneurship 101 which engaged 28 youth in two locations with the challenge to develop a conceptual product or service business, to write a formal business plan for that product or service and to then deliver a public pitch of their business to a panel of volunteers and mentors from the business community. And this was accomplished in 6-months! Five teams, each under the guidance of a skilled mentor, developed their business from the ground up by learning key business skills in the following subject areas:

Product Design & Branding

Management

Marketing

Eco-awareness

Finance

Sales

In December 2020, the top three business ideas were invited to our fundraising gala dinner where they were each provided a booth to demonstrate and present their ideas to an even wider crowd, making them the center of attention at the event. The remaining two groups were also invited to the event to celebrate their success and to also learn about event management. The reaction from the community was astounding. One of the teams was actually approached by an international brand that is interested in integrating the youth developed concept into their current operations. 2021 holds some new excitement for all of our young entrepreneurs!



Community Action Projects Program



Designed to implement the skills developed through our Life Skills Academy, Entrepreneurship, and Job Training Programs, the Community Action Projects allow youth further opportunity to develop their leadership, project management, and global citizenship skills. In 2019, young graduates started to identify areas in their local communities where they could lead service projects to help local government and infrastructure to provide more services to Indonesians.

One of these projects, Health and Wellness in Karangasem, was developed because they were concerned about access to food and clean water in Karangasem Regency. In March 2020, after several months of collaboration with Involvement Volunteers International (www.volunteering.org.au) the project was set to launch with 4 service trips that would bring health, wellness, and nutritionists from some of the leading universities in Australia, Europe and the United States to Bali to work with hospitals and community organizations to improve

the health and wellbeing of the villagers. This Nutrition & Public Health Outreach program has been designed to provide a range of programs that includes Oral and Dental Hygiene, Body Cleanliness, Malnutrition. Deficiency, Protein Anemia, Diabetes, and Other Non-Transmittable Diseases. Unfortunately, the plan was postponed due to the pandemic but Stella's Child is anxiously awaiting to launch the project as soon as international borders re-open. More information on this program can be found at www.stellaschild.org/cap.



Youth Development FUNdamentals



Developed as a way to provide service programs to remote villages, these one-day seminars for village youth focus on teambuilding, career planning and other activities. It is also a way for us to bring donations of food and clothing to communities in need. They also serve as an opportunity for Stella's Child to conduct additional research to aid in the development of new programs and to gain a better understanding of the needs that exist in some of the more rural areas to enable us to inform our strategic planning for the potential launch of a second Community Centre. In 2020, we provided this program in four villages: Amlapura, Cegi, Pengalusan, and Seraya. We were successful in engaging more than 150 individuals from age 3 to 20. The villages are among the poorest in Karangasem and are densely populated. We created coloring pages for the young children, a trivia quiz for elementary school students, team building activities for junior high school, and a career planning survey for senior high school aged youth. The results were quite positive from the participants, village leaders, and from the team of staff and volunteers that assisted in the delivery of the programs. The research showed that these talented and creative youth are in need of more assistance and Stella's Child hopes that we can continue to build the relationships and programs to meet this need.

Love Our Earth & Giving Hope



The Love Our Earth brand was originally developed by the youth in our 2016-2018 Entrepreneurship Program. Major clients have included SOPHOS, Estee Lauder, and MAC Cosmetics. The brand is now being positioned as a viable for-profit commercial business to provide funding to Stella's Child for ongoing program support as well as employment

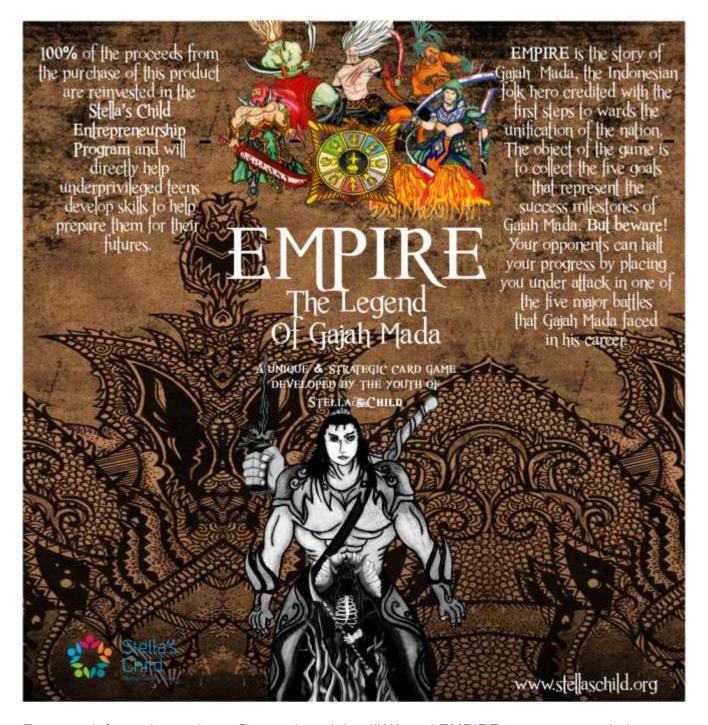
opportunities for program graduates. Love Our Earth has created a customizable line of bespoke gifts to meet any budget for special events or for individual purchase. When you gift your friends and loved ones a gift from Love Our Earth you are creating a deep lasting connection. In 2020, with the global pandemic closing down the conferences, meetings and event business, this product offering has been placed on hold. It is the organizations intention to redevelop a formal business plan and strategy in 2021. However, local retail and consignment sale of the JIWA card game continues in Bali.



JIWA

JIWA is an exciting card game suitable for all ages. The players are in a race to farm 100 hectare of Bali rice fields, but must resolve the hazards opponents may play to halt farming.

Additionally, we are proud to announce a second game, also developed by the youth in the program, *EMPIRE: The Legend of Gaja Mada*. A strategic game that also is a cultural educational tool as it teaches about the first nationalization of Indonesia.



For more information on Love Our earth and the JIWA and EMPIRE games, our website.

http://www.stellaschild.org/love-our-earth

www.stellaschild.org/jiwa

www.stellaschild.org/empire

During the first quarter of 2020, as businesses were closing due to the pandemic, Stella's Child utilized the creativity and ingenuity behind the Love Our Earth brand to launch a program called Giving Hope. In this program, we ran a second-hand shop stocked with donated clothing, homewares, and electronics that we sold to the local community at affordable prices. As Indonesians lost their jobs and schools shifted to online learning, families were not prepared. Stella's Child stepped in and was able to generate sufficient revenues to cover operating expenses during the second quarter as we developed our financial strategies for the year. More importantly, we were able to give some hope to struggling families.



Stella's Child, like most businesses in Bali, is in a time of need. To offset operating costs, we have been collecting gently used clothing, homewares, & electronics.

One of our former program graduates collects, values, and promotes the merchandise for resale in the local community. He then manages a small business selling good quality merchandise at prices affordable to the local community. To date, we have raised nearly 10 million rupiah! We need your help to keep the momentum going! Get involved today and contact us to find out how to donate to this program!

100% OF THE PROCEEDS ARE DONATED TO STELLA'S CHILD.

OUR IMPACT

Our Beneficiaries

Stella's Child has been supporting the youth of Bali for more than five years. With years of experience and research, Stella's Child has developed a formula for success through its programs to guide youth on a journey of self-discovery that enables them to achieve their dreams. All of our various learning programs tie back to our core values: Empathy, Integrity, and Leadership. By emphasizing these values, we are able to influence the youth with the Stella's Child culture, where they can discover these values that last a lifetime.

By having these values, coupled with a keen and positive sense of self, we are creating a generation that is strong, open-minded, creative, humble, and ready to give back to their community. The youths that complete our programs are qualified and ready to take the lead to build a better future for themselves, their communities and for Bali.

2020 HIGHLIGHTS



Our Outcomes



100%

of all programs participants confirmed that the seminars were really helpful for them in boosting their confidence, leadership, and wished they were available in every school.



76%

of Senior Life Skills Participants said that they were able to express themselves after joining the program. They learned many tools on how to love themselves.



100%

of Junior Life Skills participants (6-13) showed progress in English and improved social behavior inside and outside community center.

ENTREPRENEURSHIP



of Entrepreneurship Program participants demonstrated high leadership skills.



of Entrepreneurship Program participants admitted that they developed their English speaking and writing skills during the program.



of Entrepreneurship Program reported that they acquired higher professional skills such as creative thinking, leadership, and management compared to their peers who did not undergo our program.



"Stella's Child motivated me to reach my dream and I get to know many friends and

Dewi

mentors!"



"Now I am more confident in speaking in front of people, I learned about business and thinking creatively."

Agus Arjana



"Because of Stella's Child, I improved my English, got many new skills such as finance, marketing, and production."

Anjani

OUR STORIES

Kadek Gita Wulandari – 2020 Program Participant



Gita is 17 years old and attends Wira

Harapan Vocational High School. Gita participated in our Senior Life Skills Program, assisted with event management, and was a strong participant in our Entrepreneurship Program. When she first arrived at our office, we knew right away that she would excel; she is determined, easygoing, and friendly. She was able to work together with a team and express her ideas. She initially indicated that she was not confident in speaking English nor with public speaking. By the end of 2020, she was so much more confident and it shows! Gita said, "Stella's Child guided me to develop my potential. We

could be creative and have many crazy ideas without being judged. My English speaking has improved so much because I felt appreciated despite all the mistakes and errors I made. I learned a lot about how to socialize, how to respect someone else's opinion, how to become more self-confident and now I am thrilled to meet new people. All thanks to the cool mentors from all around the world with whom Stella's Child connected me with!"

In 2021, Gita will join our FirstEmploy^(sm) program as she prepares for graduating from high school next April. She is ready to take the next steps in preparing for the world of work. Be sure to follow our campaign, #WhoWillTheyBecome, next year to see the results!

Peter Wayan – 2020 Program Graduate



Peter Wayan has been with

Stella's Child since 2018 and was awarded a Graduate Internship in 2020 to grow his skills in social media management. We learned all about Peter's talents in videography, his creative insight, and his command of the **Enalish** language through engagement in our programs. He even served as a Master of Ceremonies at one of our fundraisers in 2019. He is now responsible for assisting Stella's Child with planning our monthly social media selecting photos. posts, developing videos, and writing captions. Peter has even become a volunteer mentor in our Junior Life Skills program

teaching youth how to build a PowerPoint presentation. From this experience, he discovered how much he mentoring the youth. Although he was hesitant at first, he managed to run the program with materials that he prepared himself. You could see the sparkle in his eyes when he experienced the role of being a mentor.

We are immensely proud to see how Peter takes on new challenges and is always willing to go the extra mile to ensure that the Stella's Child branding to the public is strong. Peter is not your average 18-year old. He is swiftly building skills that he identified needing to follow his dreams of working in the social media industry. Peter is a clear demonstration of how youth can discover themselves through the Stella's Child programs. We are fortunate to have been able to further develop his skills through our Graduate Internship program and he is a considerable asset to our organization, his community, but most importantly to himself.

Mentor Spotlight: English Language Volunteers



SCIFCIZ bubbly personality patiently guides our youth, ages 5 to 8as they learn to increase their vocabulary through fun and engaging activities. Under her leadership, we witnessed how the village youth blossomed! Now they know how to greet in English, they can understand basic English commands, and are even beginning to learn how to read and write!

"One of the keys to the success of this program is engaging the youth in all aspects of its design and delivery. By letting them decide the lessons that they want to learn, we are able to ignite their spirit to learn even more"

Santika teaches our team of 9 to 13-year-old youth and has been achieving amazing results! Her calm yet firm character charms the youth and inspires them to get engaged with the program. Every lesson she delivers is custom tailored to the student's ability level which is why the youth are learning quickly. She is currently studying for her master's degree in English Education and we are looking forward to more innovation as she too continues to grow and learn.

"It's a challenge to teach such a diverse of kids.

Although they are the same ages, their mastery of the English language is very different from each other. But I can see the growth that they all have gained, all at a different level still, but they are making great progress!"







Program Spotlight: Entrepreneurship101

In 2020, we onboarded 28 youth and 17 talented mentors to create an unforgettable experience! In 6-months of seminars, we got amazing results and feedback from the youth as well as the mentors with whom we engaged. In this program, a modification of our prior years entrepreneurial training, the teams worked together, brainstormed, researched, learned, and thrived to create 5 unique business plans under the guidance of their mentors. Here we would like to showcase the teams and some of the mentors that devoted time almost every week for the 6-month program.

The Youth Teams

The program was conducted with three teams of youth from the Sunya Giri Orphanage, our first program engagement there, where the youth really shined! Another two teams were created from youth in our local village where the results were equally impressive! A program outcome video is available on our website at www.stellaschild.org/outcomegallery.









The Lead Mentors

Antria, Kenn, Neil, and Sandra were all first-time mentors to Stella's Child in 2020 and we were most fortunate to have found them! Their dedication to the program and to youth development was precisely what we needed for the new approach we introduced for the Entrepreneurship Program. Together with an additional team of 13 subject matter experts, they guide the youth on a journey to success which culminated in November and December with their community presentations and showcases. We look forward to continue our work with these all-star mentors in the future!



NEIL - SG-FIX LEAD MENTOR

"My group was afraid to speak to me at first because I cannot speak Bahasa Indonesia at all, but they got creative and we managed to overcome the language barrier. Now I can see that they are more confident!"



ANTRIA - LOGIA HANDICRAFT LEAD MENTOR

"I am enormously proud with how my team achieved this step. From a regular teenager who has no idea about business, into creating a business plan with the real product sample. I honesty could not believe that they pulled it off. I wish we have this program when I was their age."



SANDRA - SARANGHAE, YUK! LEAD MENTOR

"I was amazed on how creative they were considering their age. They were so young, but this program successfully brought up their confidence and teamwork skills."



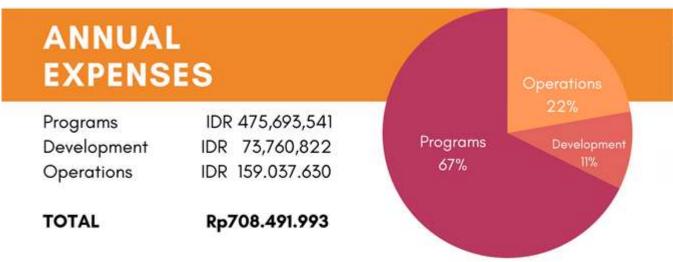
KENN - SUNYA SOAP & WESTRA LEAD MENTOR

"I assisted two teams and they were all amazing and hardworking, especially Anjani and Ayu. They stepped up and great in leading their team. This program really unlocked many leaders!"

"The Entrepreneurship Program was my first big assignment with Stella's Child when I joined the organization in 2020. I wasn't quite sure HOW we were going to accomplish the goals that Stella's Child had set for the outcomes of this program. I was so pleasantly surprised to see how the organization's programs have a formula for success and was proud to be a part of this amazing team of youth and mentors." Agra Utari

FINANCIAL INFORMATION





MAJOR CONTRIBUTORS



Businesses



Individuals

Michael Aberle John Cameron Gemma Garcia Bill & Laurie Lawliss Holly Woodbury

CONCLUSION

Stella's Child would like to thank all of our donors, supporters, mentors, and youth for an amazing year. Collectively we were able to assist youth from disadvantaged backgrounds discover who they are, develop their skills, and to have a positive outlook on their futures. With a 59% increase in the number of youths served, and a 32% increase in the number of volunteers engaged we were able to successfully impact the lives of all those involved. Financially, it was a struggle given the hit on the global economy and the massive disruption to the tourism industry in Bali. With significant budget cuts, we were still able to grow our staffing levels, sought creative was to 'make ends meet' and were able to close out the year with a positive outlook. We were able to demonstrate that through persistence in our pursuit to eliminate some of the social injustices facing families from low economic backgrounds, we were able to discover more about humanity from those that we help. It truly has been a year of learning, growth, and success and we look forward to further growth in 2021.



Bayu, age 12, used to describe himself as the "naughty kid" and was uncooperative with his mentors. We learned that his difficulties with reading and writing were behind his tendency to reject guidance without trying. But he has turned a corner and is starting to enjoy learning new things. His language skills and his behavior have dramatically improved in 2020!

Congratulations Bayu!



"Stella's Child programs helped me learn how to appreciate myself and to forgive myself for any mistakes I have made. I learned how to say 'NO' in situations where I am not comfortable and now have the confidence to stand up for myself."

Swandewi Marsella, Age 16

